

## Child Safety Information Review

*Renewing children's ministry workers must complete this annual training. Please read carefully and sign that you understand the information. If you have any questions please contact Bob Ellis.*

Ministry workers have a duty to protect children from safety hazards and hazards must be removed immediately. Children must be supervised at all times.

Child sexual abuse can occur in any church or ministry and is always criminal behavior. Child Sexual Abuse does not always involve physical contact and you must report any known or reasonably suspected cases of Child Abuse / Child Sexual Abuse. If an allegation is made, we will: document the allegation, seek professional assistance, respond to concerns, fulfill reporting requirements, etc.

All children's ministries will be open to observation by parents and no adult worker shall be alone or hidden from view with children on church grounds or during church activities or conduct private, one on one, time with children.

All nursery workers must be of legal age (18) and mentally competent to care for minor children. Nursery teams shall be composed of either, one man and one woman, as a married couple, or two women. Nursery is for children ages birth through four years. Once a child turns five they move up to Children's Church.

Children's Church is for children age 5 through 9, once a child turns 10, regardless of school grade, they will then need to be in services with their parents. Children's Church teams must be comprised of at least three persons, either three adults or two adults and one minor, age 13 or older.

Sunday School teachers of minor children are to maintain oversight of their pupils until released to their parents, guardians, Children's Church or nursery staff.

Each Ministry shall use registration forms, sign-in sheets or ministry cards as required. Final release of children from any church program will be to parents, guardians or to a responsible adult duly designated by such in writing to church staff. With the exception of nursery, parents may allow an older sibling to pick up younger siblings from church related children's activities as long as said sibling is listed on the approved release form.

Any person with child abuse convictions shall have no involvement in any children's or youth ministries or any special yearly program or Vacation Bible School. Any violation of these guidelines will be promptly reported to the Pastor, who will immediately report them to the Lassen County District Attorney's and Sheriff's offices, and a restraining order may be obtained.

All persons wishing to work with children must comply with current child safety processes, such as fingerprinting and/or background check, and be subject to approval by the Official Board before they may begin serving. New child care workers must attend a child safety class.

I have read and understand the information.

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Signature

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Date

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Print Name